

Best Companies to Work for in Colorado 2016

ModernThink
ModernThink Insight Survey 2016
Sample Company
Year-to-Year ScoreCard

		2016		2015	
		% Positive Response	% Negative Response	% Positive Response	% Negative Response
	Total number of survey respondents (245)	245	245	225	225
	Individual Perspective				
1	I understand our organization's mission and strategic goals.	89	0	89	1
2	My job makes good use of my skills and abilities.	66	10	68	10
7	I have a clear understanding of this organization's current financial performance.	81	2	86	2
8	I am provided the resources I need to be effective in my job.	66	11	57	13
9	I am given a real opportunity to develop my skills in this organization.	60	17	55	13
13	My supervisor makes his/her expectations clear.	76	7	64	9
20	My supervisor supports my efforts to balance my work and personal life.	86	5	80	7
21	I have a good relationship with my supervisor.	88	1	80	3
	Individual Perspective - Average	73	7	67	9
	Workgroup Perspective				
26	In my workgroup, we communicate openly about issues that impact each other's work.	72	11	63	11
27	Issues of low performance are addressed in my workgroup.	62	14	59	13
28	Promotions in my workgroup are based on a person's ability.	67	14	64	12
29	In my workgroup, we have opportunities to contribute to important decisions.	68	9	65	7
32	In my workgroup, we adapt quickly to changing circumstances.	82	3	76	4
33	My work environment is fair for everyone.	58	12	58	16
34	In my workgroup, we genuinely care about each other.	80	5	72	6
35	People in my workgroup work well together.	80	3	71	6
	Workgroup Perspective - Average	73	7	70	7
	Organization Perspective				
43	Our senior leadership has the capabilities necessary for us to be successful.	77	9	74	9
44	Senior leadership communicates openly about important matters.	65	12	64	11
45	Senior leadership shows a genuine interest in the well-being of employees.	63	14	62	11
46	Our organization's policies give me the flexibility to manage my personal life.	80	5	80	5
47	Our recognition and rewards programs are meaningful to me.	66	16	56	16
48	Our organization's benefits meet my needs.	89	2	85	2
49	Senior leadership keeps their promises.	66	12	59	10
57	In this organization, how well you do your job is more important than who you know.	56	15	52	19
58	We celebrate our successes in this organization.	80	3	80	2
59	I would recommend working here to my family and friends.	75	9	77	7
	Organization Perspective - Average	72	8	70	7
	Overall Survey Average 1 - 65	73	8	69	8

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