

Best Companies to Work for in Colorado

ModernThink
ModernThink Insight Survey
Sample Company
Benchmark Spreadsheet

		Overall		Overall		Overall		Overall		Overall		Overall		Overall		Overall		Overall	
		Positive Response	Negative Response	All Winners %/Percent Positive	All Winners % Negative	Large Winners % Positive	Large Winners % Negative	Medium Winners % Positive	Medium Winners % Negative	Small Winners % Positive	Small Winners % Negative	All Applicants % Positive	All Applicants % Negative	Large Applicants % Positive	Large Applicants % Negative	Medium Applicants % Positive	Medium Applicants % Negative	Small Applicants % Positive	Small Applicants % Negative
	Total number of survey respondents (64)																		
	Individual Perspective																		
1	I understand our organization's mission and strategic goals.	91	3	95	0	95	0	94	1	93	0	91	1	92	1	93	1	85	2
2	My job makes good use of my skills and abilities.	83	6	85	3	83	4	86	3	87	2	81	5	79	5	82	5	83	3
7	I have a clear understanding of this organization's current financial performance.	68	13	87	3	85	4	91	2	87	2	79	7	78	7	83	5	75	6
8	I am provided the resources I need to be effective in my job.	72	16	84	3	83	3	85	4	84	2	78	6	77	6	79	5	78	4
9	I am given a real opportunity to develop my skills in this organization.	77	8	81	6	78	6	83	6	87	4	74	8	72	9	76	8	76	6
13	My supervisor makes his/her expectations clear.	68	11	83	4	82	4	84	4	84	2	79	6	79	6	80	5	75	6
20	My supervisor supports my efforts to balance my work and personal life.	67	14	87	3	85	4	89	3	89	2	84	5	83	5	85	5	84	4
21	I have a good relationship with my supervisor.	85	5	90	1	88	2	91	1	93	0	87	2	87	2	88	2	87	2
	Individual Perspective - Average	74	10	83	4	81	4	84	4	85	2	78	6	77	6	79	5	77	5
	Workgroup Perspective																		
26	In my workgroup, we communicate openly about issues that impact each other's work.	78	8	85	4	83	4	87	4	88	3	79	6	78	6	81	6	81	6
27	Issues of low performance are addressed in my workgroup.	72	8	75	7	76	6	75	7	74	7	69	10	70	10	70	9	66	9
28	Promotions in my workgroup are based on a person's ability.	71	12	75	9	72	10	79	8	81	4	69	11	67	12	73	9	71	9
29	In my workgroup, we have opportunities to contribute to important decisions.	76	6	80	5	77	7	83	4	86	2	74	7	72	9	77	6	78	5
32	In my workgroup, we adapt quickly to changing circumstances.	86	1	90	1	89	1	91	1	93	0	86	2	86	2	87	2	86	2
33	My work environment is fair for everyone.	71	15	79	6	77	7	82	6	85	2	74	9	73	9	74	8	77	7
34	In my workgroup, we genuinely care about each other.	73	8	87	2	86	2	89	3	93	0	83	3	83	4	83	4	85	1
35	People in my workgroup work well together.	85	3	87	2	86	2	88	2	92	1	84	2	84	3	84	2	84	2
	Workgroup Perspective - Average	77	6	84	3	82	4	85	3	87	2	79	5	78	5	80	4	80	4
	Organization Perspective																		
43	Our senior leadership has the capabilities necessary for us to be successful.	78	5	90	2	90	2	89	2	89	1	84	4	84	4	86	3	79	5
44	Senior leadership communicates openly about important matters.	75	11	83	3	83	4	85	4	83	3	76	6	76	7	77	5	71	7
46	Our organization's policies give me the flexibility to manage my personal life.	73	8	87	2	84	3	91	2	91	1	83	4	81	5	85	3	86	3
47	Our recognition and rewards programs are meaningful to me.	60	27	78	7	77	8	80	8	82	5	70	12	69	12	72	12	67	13
48	Our organization's benefits meet my needs.	83	6	87	4	85	4	90	3	89	2	83	5	81	6	87	3	80	5
57	In this organization, how well you do your job is more important than who you know.	66	18	75	8	73	9	79	7	79	4	69	10	67	11	72	9	71	7
58	We celebrate our successes in this organization.	77	6	90	1	89	1	92	1	92	0	84	3	84	3	86	3	79	4
59	I would recommend working here to my family and friends.	71	15	88	2	86	3	91	2	91	1	82	5	82	5	84	5	80	5
	Organization Perspective - Average	74	10	85	3	84	3	87	3	88	1	79	5	78	5	81	5	77	5
	Overall Average	74	9	84	3	83	4	86	3	86	1	78	5	78	6	80	5	77	5

Unless specifically noted, the numbers represent the percentage of positive responses. To protect the anonymity of your employees we do not report data for categories with fewer than 5 respondents.